

**BAOMS Trainer of the year East Midlands Deanery (Trent) 2017: Ian W Ormiston, Consultant OMFS, University Hospitals Leicester.**

**Trainee development**

- Ian Ormiston has fulfilled the role of Educational Supervisor for higher surgical trainees for many years, continually seeking to improve the training conditions for his registrars. He has demonstrated his willingness to stand up to colleagues and management in defence of his trainees and to ensure training opportunities are not compromised, including instances where this will have left him in a minority position. He has personally provided consistent high quality surgical training and supervision in orthognathic and cleft surgery over many years. Ian Ormiston has facilitated research opportunities in the department, which has helped trainees to fulfil their potential academically, and has co-supervised doctorate level research in partnership with his trainees. In recognition of his outstanding overall surgical contribution he has been honoured with the King James IV Professorship by the Royal College of Surgeons of Edinburgh (2017).

**Professionalism**

- Ian Ormiston has consistently demonstrated high levels of interpersonal professional communication and a generation of rotating east midlands registrars widely support this opinion. He conducts himself in a manner entirely consistent with a senior consultant surgeon/trainer, and on a one to one level he has demonstrated his ability to modify the approach on an individual basis, thereby helping to optimise the surgical trainer-trainee relationship.

**Leadership**

- As head of service he is a respected and popular colleague, and despite his busy workload he remains approachable and will always take time to offer advice and support to his trainees. He generates mutual respect from his trainees and has the ability to teach without judgment. Mr Ormiston has developed and continues to lead the longest established sleep surgical service in the UK.

**Communication**

- Maxillofacial registrars in the deanery who have worked under his supervision know him to be an accessible and affable individual. As an approachable and honest person, trainees feel comfortable talking to him if they encounter problems either professionally or in relation to personal matters. He has maintained an active interest in helping his registrars with examination preparation for the FRCS.

**Resourcefulness**

- Ian Ormiston has developed novel areas of surgical practice in an increasingly constrained NHS. His clinics are both enjoyable and represent a unique learning opportunity for trainees. Although the clinics are busy he does not neglect training opportunities and would go out of his way to ensure that unusual and interesting cases which would benefit his registrar are made available. These opportunities have proved invaluable particularly for senior trainees preparing for FRCS exam. Ian Ormiston exposes his trainees to the assessment and management of complex facial deformity as well as cleft surgery. His ability to teach and convey surgical concepts is second to none. He has a wealth of tips, tricks, and operative techniques that are not widely taught in the UK. Ian Ormiston has maintained extensive professional contacts in Asia and has facilitated clinical attachments in order to enhance training opportunities for registrars in our region.